



ORANGE TOWNSHIP PUBLIC SCHOOLS  
ORANGE PREPARATORY ACADEMY

400 Central Avenue New Jersey 07050  
Tel: (973) 677-4135 Fax: (973) 677-2439

Website: <http://www.orange.k12.nj.us>  
Ronald C. Lee, Interim Superintendent of Schools

Mr. Dana Gaines  
Principal

Mr. Oliverto Agosto  
Dr. Shadin Belal  
Ms. Samantha Fossella  
Assistant Principals

SLT Meeting  
August 28, 2018

- Roles and expectations:
  - Addressing student achievement needs
  - Intervention strategies
  - Monitor implementation of ASP
    - Make revisions throughout the school year
  - Data collection and analysis which support cycle reviews
  - Meetings must have agendas and minutes
  - Team must share updates with staff as a whole during staff meetings
- Cycle Review Dates:
  - November (5,6,7,12, or 13)
  - February (4,7,8,11, or 12)
  - April (8,9,10, 11, or 12)
  - June (17, 18, 19, 20, or 21)
- Schedule Changes
  - New contract
  - Additional time added at the secondary level
  - Additional 20 minutes (2018-2019)
  - Paras will remain until dismissal
  - 20 minutes will be added to fourth block
    - Implementing Power20
    - Providing students with academic or SEL support
      - Review individual goals two times per marking cycle (mandatory)
      - Create a Power20 Google Classroom
      - Tie into the e-Portfolio guidelines
  - Lunch changes – condensed to two lunches (Lunch A and C)
- Monthly Staff Meeting Changes
  - One of the two faculty meetings will be utilized to collaborate with other teachers/and or meet with other parents (can be scheduled)
- Discussion: *For White Folks Who Teach in the Hood*
  - This applies to ALL teachers entering education in urban communities

- Focused on teaching in urban education
- Restorative Practices and MTSS
  - Implementing and training first phase
- Measuring HS Readiness
  - Demonstrate a level of self-efficacy
  - Motivated to do well
  - Academically centered
  - Time management
    - Attending school and classes in a timely manner
  - Good organizational skills
  - Manage tech related items (Google Classroom...)
  - Identify your strengths and weaknesses
    - Set realistic goals
  - Maturity
- SEL Experience
- SCTP Presentation
  - Change process model
    - Create committee
    - Collect data (links provided)
    - Identify needs
    - Develop plan
    - Implement
    - Monitor progress
  - Findings from previous or new climate survey domains will be collected and analyzed
  - Surface analysis for today's meeting and further meetings will be used to analyze the domains in more detail
  - Discuss NJSCS administration plans for upcoming year
  - Discuss supplemental data collection during student and parent workshop
  - Inform community about project acceptance
  - Finalize school safety/school climate team membership
  - Schedule upcoming meetings for the year
- OPA Domain results
  - Students
    - Lowest score
      - Relationships domain
  - Staff
    - Lowest
      - Morale in the school community
  - Parents
    - Lowest
      - Safety/Emotional Environment
  - Greatest interest??
    - Morale in the school community – why and what can be done??

- Cyber behavior training
  - September training in Edison
- Decide when to administer climate survey again and if we want to add any other activities
- How do we share this with the whole staff?
  - Use the PP and video
  - Explain that it's a process to get and implement support
- How about parents?
  - Email and letter to parents available